



DASCROSE LIMITED

Modern Slavery and Human Trafficking Statement 2024-2025

(Issued pursuant to Section 54(1) of the UK Modern Slavery Act 2015)

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1. Overview of DASCROSE LIMITED

DASCROSE LIMITED (“DASCROSE” or “the Company”) is a UK-based small and medium-sized enterprise (SME) specialising in **space-enabled applications designed to support vulnerable communities**. We develop **user-focused digital solutions** leveraging **satellite data, connectivity, and geospatial analytics** to address environmental, social, and humanitarian challenges.

Our multidisciplinary team operates primarily from the United Kingdom, combining technical, operational, and commercial expertise to deliver scalable and market-ready services. DASCROSE is committed to ethical conduct, transparency, and the responsible use of technology.

While our business model and operational footprint are relatively small, we recognise our responsibility to identify and mitigate the risks of modern slavery and human trafficking within our operations, partnerships, and supply chains.

2. Commitment and Approach

DASCROSE is committed to **eradicating modern slavery and human trafficking in all its forms**. We will not tolerate modern slavery in any part of our business or in our supply chain. Our approach is guided by the principles of **ethical business practice, accountability, and continuous improvement**.

This statement sets out the steps DASCROSE is taking, and intends to take, to prevent modern slavery and human trafficking in our operations and supply chain.

3. Organisational Structure and Supply Chain

DASCROSE operates solely within the United Kingdom, engaging with suppliers and partners who provide:

- Cloud and data processing services;
- IT and geospatial software solutions;
- Professional, technical, and research consultancy;
- General office supplies and administrative support.

We do not engage in manufacturing, physical production, or other high-risk sectors typically associated with modern slavery. However, we acknowledge that risk can exist in **global technology supply chains**, particularly relating to hardware, software, and outsourced digital services.

4. Policies in Relation to Modern Slavery

DASCROSE is in the process of developing a suite of policies that collectively contribute to the prevention of modern slavery and promote fair and ethical treatment of workers. These include:

- **Code of Conduct:** To set expectations for all employees, contractors, and suppliers regarding integrity, respect, and compliance with laws.
- **Supplier Code of Conduct:** To embed modern slavery clauses and require suppliers to adhere to ethical labour and human rights standards.
- **Equality, Diversity and Inclusion Policy:** To promote a fair and supportive working environment across our organisation.
- **Whistleblowing and Complaints Policy:** To provide a confidential mechanism for employees and partners to raise concerns, including those related to modern slavery or unethical behaviour.

We intend to incorporate explicit modern slavery provisions into all relevant contracts and procurement documentation during 2025.

5. Due Diligence Processes

Given the nature and scale of our operations, DASCROSE's due diligence processes are proportionate to our risk profile. Our initial steps include:

- Reviewing existing suppliers and contractors to assess potential risk exposure.
- Ensuring all new suppliers undergo basic ethical sourcing checks prior to engagement.

- Seeking written assurances from key suppliers that they comply with the Modern Slavery Act 2015 and maintain ethical employment practices.
- Monitoring procurement and recruitment processes to identify potential areas of concern.

6. Risk Assessment and Management

While DASCROSE's direct operations are low risk, the potential for indirect risks remains within:

- The technology and data supply chain, including hardware or cloud services;
- Third-party contractors and professional service providers;
- Overseas data hosting or analytic partners (if engaged in future).

To manage these risks, DASCROSE will:

- Map supply chain relationships and identify any elevated-risk suppliers;
- Prioritise high-risk categories for enhanced due diligence;
- Maintain a risk register to record identified risks and mitigation measures.

7. Employees and Recruitment

DASCROSE recruits staff directly and ensures all employees have the **legal right to work in the UK**. We do not use zero-hour or forced labour arrangements. All recruitment is conducted fairly and transparently, with appropriate pre-employment checks and reference verification.

As the company grows, we will strengthen internal HR policies to align with best practices in ethical recruitment and employee welfare.

8. Training and Awareness

In 2025, DASCROSE will introduce **modern slavery awareness training** for all employees involved in procurement, project management, or partnership development. The training will help staff:

- Understand what modern slavery is and where it might occur;
- Recognise potential indicators of exploitation;
- Know how to report concerns appropriately.

9. Measuring Effectiveness and Performance Indicators

DASCROSE will establish internal performance measures to evaluate the effectiveness of our efforts to prevent modern slavery, including:

- Completion rate of employee training;
- Supplier compliance with modern slavery clauses;
- Number of concerns raised and actions taken.

At present, DASCROSE has received **no reports or allegations** of modern slavery within its operations or supply chain.

10. Future Steps and Continuous Improvement

Over the next reporting period (2025–26), DASCROSE aims to:

- Finalise and implement the Supplier Code of Conduct;
- Conduct a baseline supplier risk assessment;
- Roll out mandatory training for staff;
- Establish a single point of contact for reporting modern slavery concerns;
- Review progress annually and report publicly under Section 54 of the Modern Slavery Act 2015.

11. Approval

This statement has been approved by the Board of Directors of DASCROSE LIMITED on [Insert Date] and will be reviewed annually.

Signed: *Aljeh*

Dr Anthony Chukwuemeka Ijeh
Director, DASCROSE LIMITED
3 September 2025